1. **Acknowledgement of Country**

On behalf of the Senate, the Chancellor acknowledged the Traditional Owners and their custodianship of the lands on which the meeting took place, and paid respects to their ancestors and their descendants.

The Chancellor confirmed the Senate's ongoing commitment to the University’s Reconciliation Action Plan.
2. **Welcome and apologies**
   The Chancellor welcomed everyone to the meeting. Apologies were noted from Ms C Wake and HHJ N Jarro.

3. **Approval of items en bloc**
   The Chancellor provided members with an opportunity to star any additional agenda items. A member starred the report from the Senate Risk and Audit Committee for discussion. Having provided members with an opportunity to star any additional agenda items, it was **resolved** that Senate approve or note en bloc all items which were not starred.

4. **Declaration of interests**
   The Chancellor noted the interests for members as circulated with the agenda and provided members with an opportunity to advise of any changes. Updates to the interests for Dr M Naidoo were noted.
   The Chancellor provided Members with an opportunity to declare any perceived, potential, or actual conflict with any of the meeting agenda items. No conflicts were declared.

5. **Confirmation of minutes**
   The minutes of the meeting held on 22 August 2023, having been circulated, were confirmed.

6. **Matters arising from previous Senate meeting**
   There were no new matters arising from the previous Senate meeting.

7. **Update from the Chancellor**
   The Chancellor noted that the University Chancellors Council (UCC) Plenary meeting was held on 18 October 2023. Discussions at this meeting included:
   - A briefing by Professor Mary O’Kane (Chair of the Australian Universities Accord Panel) and Mr Ben Rimmer (Deputy Secretary, Higher Education and Research and International Group in the Commonwealth Department of Education) regarding the Universities Accord process. It was anticipated that the recommendations arising from the review would include establishing the Tertiary Education Commission and Student Ombudsman. The Chancellor noted that these recommendations would create an additional compliance burden for universities.
   - Further updates regarding the indirect cost of research had not been finalised.
   - Issues that related to institutional responses to sexual harassment and safety on campuses were discussed in depth. A new National Student Safety Survey would be undertaken next year.
   - Members of UCC would meet with the Commonwealth Minister for Education, to discuss the issues faced by the sector that had not been identified as part of the Universities Accord process.

   The Chancellor also noted that further discussions were taking place with Professor Glyn Davis AC (Secretary to the Department of Prime Minister and Cabinet) regarding the issue of Asia Literacy. The Chancellor had been invited to attend a meeting of the First Secretaries Group comprising the heads of all Premiers Departments and the Prime Minister and Cabinet to discuss the decline in deep Asia expertise, particularly in languages, in the school sector. A paper on the issue would be developed for National Cabinet to consider.

8. **Vice-Chancellor and President’s Report**
   The Vice-Chancellor’s report including the Dashboard report, Strategic Performance Measures scorecard, and Health, Safety and Wellness dashboard were **noted**.
Taking the reports as read, the Vice-Chancellor provided the following updates:

- The Vice-Chancellor met with the Commonwealth Minister for Education on 25 October primarily to discuss the Paralympic Centre of Excellence. Discussion also focused on the range of issues being considered through the Accord process including the indirect costs of research and funding for domestic students under the Job Ready Graduates legislation. The final report of the Australian Universities Accord is due to be submitted to the Minister in December, with announcements expected in February 2024.

- The Vice-Chancellor provided an update on support for Palestinian and Israeli students and staff, together with communication with the Minister for Education on this issue.

- Announcements would be made on 1 November with the Queensland Government regarding UQ’s fourth campus at Dutton Park and development of the new manufacturing facility Translational Manufacturing@TRI (TM@TRI). The announcement will be made in the lead up to Ausbiotech 2023, Australia’s largest life sciences conference.

- The Vice-Chancellor noted the passing of Charles ‘Chuck’ Feeney and reflected on his significant contributions to UQ over the past four decades. This included philanthropic donations of more than $100m and support for educational opportunities for students from Vietnam to study at UQ.

- The Vice-Chancellor also acknowledged the passing of The Honourable William (Bill) George Hayden AC, who had received a Bachelor of Economics and Doctor of Laws honoris causa from UQ.

- Key achievements were highlighted, which included:
  - Professor Glenn King received the 2023 Prime Minister’s Award for Innovation for his contributions to science through his research on Australian funnel-web spider venom.
  - Four UQ projects received seed funding under Tranche 1 of Australia’s Economic Accelerator scheme, and another eight UQ-led projects were awarded more than $1.5 million in Tranche 2 of the scheme. This seed funding would support collaboration with industry partners to progress research and technologies for the benefit of the resources, agriculture, forestry and fisheries sectors.
  - Associate Professor Carissa Klein received the 2023 Queensland Young Tall Poppy Award. The awards recognised the achievements of outstanding young scientific researchers. Ten of the 13 finalists for the award were from UQ.
  - UQ researchers secured 39 awards under the Australian Research Council 2024 Discovery Projects scheme. UQ was third in the nation in terms of both the number of awards and total funding secured.

- The Vice-Chancellor recommended that the University continue the process to combine the Faculty of Health and Behavioural Sciences and the Faculty of Medicine. The consultation process regarding a proposed combined faculty was led by Professor Aidan Byne (Provost). The feedback recognised the benefits of proceeding with the process to establish a combined health faculty and identified a range of concerns that would be addressed through the next steps. A Steering Group chaired by the Deputy Provost (Professor Pauline Ford) would be established to oversee the process and address feedback over the next twelve months with the view to the new faculty being established in early 2025. A formal proposal would be considered by Senate in 2024.

- It was noted that drafting of the new Enterprise Agreement was nearly completed, with the proposed new agreement to be circulated for staff to access in mid-November. The staff ballot would then be held in late-November. Given these timeframes, the University had taken the decision to postpone the Pulse Survey this year in order to focus communications on the employee ballot. The Pulse survey would be rescheduled to early-2024 at an optimum time in the academic calendar to maximise participation and follow-up.
Members discussed the Vice-Chancellor’s update, noting the below:

- The Vice-Chancellor provided an update regarding the online English Language test matter, noting that it had been managed as a critical incident by the University. The particular test would no longer be used by the University, and University policy had been amended to preclude the use of online English language tests. The International Admissions and Student Services teams had been working with impacted students to ensure that all students were aware of the need to submit alternative English language proficiency tests in order to demonstrate that they had met their English language requirements. The President of the Academic Board noted that the English Language Proficiency Working Party would report to the November meeting of Academic Board.

- In response to a question regarding enrolment of domestic students from low-SES and regional and remote background, the Vice-Chancellor acknowledged that increasing enrolment in these areas would take time, which the University is addressing through its Queensland Commitment.

- In response to a question from a member, the Vice-Chancellor provided an update on initiatives at the University for Aboriginal and Torres Strait Islander staff and students following the outcome of the Voice referendum.

- In response to a question from a member regarding the Health, Safety and Wellness report, it was noted that further information regarding the University’s management of injuries involving moving objects would be provided in the next report.

- In response to a question from a member, the Vice-Chancellor outlined the key elements of the UQ-Boeing relationship. A summary would be provided to members to inform any further discussions at Senate.

- Senate also discussed whether it should issue a statement on what was happening in Gaza. While views varied the overall sense of the meeting was that Senate should generally avoid making statements on controversial issues which were not directly related to the work of the university.

Strategic Matters

9. Development of UQ’s Learning and Student Experience Roadmap

Professor Kris Ryan (Deputy Vice-Chancellor Academic) presented this item.

The Vice-Chancellor noted that, responding directly to UQ’s Strategic Plan: Toward 2032, the Learning and Student Experience Roadmap (Roadmap) would articulate the University’s aspirations regarding excellence in graduate outcomes, student satisfaction, student sense of belonging, and high-quality educational approaches. Following consultation, drafting of the Roadmap had commenced and feedback from Senate was sought on the emergent themes.

Professor Ryan provided an update to Senate on the development of the Roadmap, noting that early stakeholder feedback took place in May in response to the Learning and Student Experience Roadmap Position Paper. An overview of the key themes and visions identified during this consultation was provided. It was noted that priorities would be developed to give effect to the Roadmap themes and vision, which would include:

- Embracing contemporary and authentic assessment to develop the attributes students would need as leaders across our community. Authentic assessment would include online and in-person methods.

- Providing a cohesive suite of study that directly supports continuous lifelong learning, in response to the needs of the broad community both within Queensland and across the region; and equips graduates with skills that directly support advancement within their careers.

- The use of accessible, high-quality, and integrated systems which are student-centric.

- Planning for an increasingly diverse and vibrant student community. This would include student support and opportunities for enrichment (such as industry placements and global experiences).
Members discussed the development of the Roadmap:

- In terms of the identification and measurement of priorities, Professor Ryan noted that the Roadmap would be linked to the University’s Strategic Plan and its key performance indicators. The key priorities would also be included each year on the University’s plan-on-a-page.
- With regard to the connection between teaching and learning and research expertise, it was noted that there is a recognised need to provide support for the University’s research academics to be more involved in teaching.
- In terms of student support, Professor Ryan noted that faculties and schools provided a significant level of support to students, in addition to the counselling and other services provided by Student Services.

The Chancellor thanked Professor Ryan and his team for the comprehensive and informative update.

Academic Matters

10. Update from the Board President

The President of the Academic Board discussed his written report, which covered the notable items from the 8 September 2023 and 6 October 2023 Academic Board meetings. The following points were highlighted:

- Academic Board had completed its review of the Assessment policies, procedures and practices which included consideration of generative artificial intelligence. Consultation with students had also led to changes regarding extensions for assessment and deferred examinations.
- The Deputy Vice-Chancellor (Academic) portfolio would undertake a review of the Academic Board sub-committees. Academic Board would be consulted on proposed changes.

11. Academic Board Report

The Academic Board Report was noted.

Governance Matters

12. Results of Student Election of Senate Representatives 2024 – 2025

Senate noted the results of the student election of Senate representatives 2024 – 2025:

- One postgraduate student (for 2024-2025): Mr Richard Lee; and
- One undergraduate student (for 2024-2025): Mr Joshua Marsh.

Senate Committee Reports

13. Advancement and Community Engagement

The report of the Senate Advancement and Community Engagement Committee was noted.

14. Finance Committee

The report of the Finance Committee was noted.

15. Risk and Audit Committee

In response to a question from a member regarding the University’s response to sexual safety, the Vice-Chancellor noted this issue was being monitored through the Senate Risk and Audit Committee and an advisory group to the Vice-Chancellor. Improvements in reporting to these groups continued to be made. Mandatory UQ Respect training would be put in place next year.

The report of the Senate Risk and Audit Committee was noted.
16. **Equity, Diversity and Inclusion**  
The report of the Senate Equity, Diversity and Inclusion Committee was noted.

**Other Matters for Noting**

20. **Senate Annual Calendar 2023**  
The Senate Annual Calendar for 2023 was noted.

21. **2023 and 2024 Senate Meeting Dates**  
The 2023 and 2024 Senate meeting dates were noted.

22. **UQ Significant Litigation Report**  
The Significant Litigation Report for October 2023 was noted.

23. **Any Other Business**  
The Chancellor recorded formal appreciation to Adjunct Professor Dr Sally Pitkin AO, who was retiring from Senate. The Chancellor reflected on Dr Pitkin’s substantial and sustained contributions to the University over the last six years as a member of Senate and member of four Senate sub-committees, and prior to that as a Senate-appointed director of UQ Holdings.

The meeting closed at 6.50pm.