

Index	
1. Acknowledgement of Country	1
2. Welcome and apologies	2
3. Approval of items <i>en bloc</i>	2
4. Declaration of interests	2
5. Confirmation of minutes	2
6. Matters arising from previous Senate meeting	2
7. Update from the Chancellor	2
8. Vice-Chancellor and President's Report	3
Strategic Matters	4
9. Update on UQ's Molecular Clamp Technology	4
Academic Matters	4
10. Update from the Academic Board President	4
11. Academic Board Report	5
Financial and Operational Matters	5
Governance Matters	5
12. Report of the Senate Honorary Awards Committee	5
13. Academic Board 2021 review implementation – update	5
Senate Committee Reports	5
14. Advancement and Community Engagement	5
15. Campus Infrastructure	5
Other Matters for Noting	5
16. Administrative amendments to the Academic Board Policy	5
17. 2026 Senate dates and 2025 Senate and Committees meeting dates	5
18. Senate Annual Calendar 2025	5
19. UQ Significant Litigation Report – no matters to report	5
22. Any Other Business	5

Attendance:

Present: Mr P N Varghese AO (Chancellor), Ms T Dwyer (Deputy Chancellor) (via zoom), Professor D Terry AC (Vice-Chancellor and President), Ms J Alroe, Ms S Atkinson AO, Ms C Chalmers, Ms A Cross AM, Dr L Duffield, Professor G Hainge, Mr P Hennessy AO, HHJ N Jarro, Mr R Jones, Professor L Kavanagh, Mr R Lee, Professor K Lyons, Mr J Marsh, Dr M Naidoo, Mr G Murdoch, Mr J Titman, Ms C Wake and Dr D Willox.

Apologies: There were no apologies.

UQ In Attendance:

Present: Provost, Professor M Blows; Chief Operating Officer, Mr A Flannery; Deputy Vice-Chancellor (Academic), Professor Kris Ryan, Deputy Vice-Chancellor (Indigenous Engagement), Professor B Fredericks; Vice-President (Advancement & Community Engagement), Ms J Karlson; Chief Financial Officer, Ms G Jukes; General Counsel, Ms C Seeto; Marketing and Communication Officer, Ms K Robinson; and Director, Office of the Vice-Chancellor and President, Ms J Connah; Director, Governance and Risk, Ms J Spanjaard; and President UQ Union, Mr J Jabur.

Secretary: Ms S Spencer.

1. Acknowledgement of Country

On behalf of the Senate, the Chancellor acknowledged the Traditional Owners and their custodianship of the lands on which the meeting took place, and paid respects to their ancestors and their descendants.

The Chancellor confirmed the Senate's ongoing commitment to the University's Stretch Reconciliation Action Plan.

2. Welcome and apologies

The Chancellor welcomed everyone to the meeting. No apologies were noted.

3. Approval of items *en bloc*

Having provided members with an opportunity to star any additional agenda items, it was **resolved** that Senate approve or note *en bloc* all items which were not starred.

4. Declaration of interests

Members' interests for August 2025 were circulated with the agenda and noted. Updates to interests were noted for Ms J Alroe and Ms T Dwyer. The Chancellor provided members with an opportunity to advise of any changes to the interests circulated. Changes to interests were noted for Professor D Terry, and Ms C Wake.

The Chancellor provided members with an opportunity to declare any perceived, potential, or actual conflict with any of the meeting agenda items. For Item 12 (Report from the Honorary Awards Committee) Judge Jarro noted a personal acquaintance with two of the nominees under consideration, however this was not deemed to constitute a conflict of interest requiring recusal.

5. Confirmation of minutes

The minutes of the meeting held on 17 June 2025, and confidential minute of 17 June 2025, having been circulated, were **confirmed**.

6. Matters arising from previous Senate meeting

There were no new matters arising from the previous Senate meeting.

7. Update from the Chancellor

The Chancellor provided an update to members, noting the below.

The Expert Council on University Governance had made progress in drafting the University Governance Principles (the Principles) for consideration by the Education Ministers. The University Chancellors Council (UCC) met with two members of the Expert Council, including its Chair, to discuss the development of the Principles. It was evident that public commentary conveyed concerns regarding transparency and confidence in university governance. The Expert Council aimed to address concerns identified in public commentary through the Principles, which would be designed to accommodate the circumstances of individual universities, rather than adopt a one-size-fits all approach. Additionally, the Principles were likely to place greater expectations on governing councils. In response to a question from a member, the Chancellor acknowledged the importance of remaining open to well-based criticism and ongoing improvement for governance in the sector.

With the resumption of Parliament, the Senate Education and Employment Legislation Committee agreed to re-adopt its inquiry into the 'Quality of Governance at Australian Higher Educations Providers'. The Committee would now be chaired by Senator Marielle Smith, with the reporting date set for December 2025.

Senate also re-referred the *Tertiary Education Legislation Amendment (There for Education, Not for Profit) Bill 2025*, proposed by Senate Jacqui Lambie, to the Education and Employment Legislation Committee for inquiry and report (by November 2025). This Bill sought to cap Vice-Chancellor salaries. It was noted that the UCC had advocated for involvement of the Commonwealth Remuneration Tribunal in the setting of benchmarks and appropriate remuneration levels.

An update was provided on the agenda for the upcoming Senate Retreat, which would focus on: 1) the impact of artificial intelligence on the university's curriculum; 2) changes in university governance and what they mean for UQ; and 3) discussions and consultation regarding the next UQ Strategic Plan (2026 – 2029).

8. Vice-Chancellor and President's Report

The Vice-Chancellor's written report and dashboard reports were **noted**. Taking her reports as read, the Vice-Chancellor provided an update to Senate.

The Vice-Chancellor provided the following highlights:

- UQ announced the sale of ViceBio, the spinout company utilising UQ's Molecular Clamp vaccine technology to Sanofi, in a landmark deal.
- Professor Liesl Folks (University of Arizona (UA)) had been appointed as the Executive Dean of the Faculty of Engineering, Architecture and Information Technology commencing on 3 November 2025.
- The Vice-Chancellor congratulated UQ Press author Siang Lu, who won the Miles Franklin Literary Award for 'Ghost Cities'.
- The Vice-Chancellor congratulated Sister Angela Mary Doyle who had turned 100, noting that Sr Doyle would be known to many in the University community through her work as administrator of the three Mater public hospitals in Brisbane for 21 years. Sr Doyle received the Doctor of the University *honoris causa* from UQ in 2020.
- UQ had placed second in Australia, and 65th globally, on the ShanghaiRanking Academic Ranking of World Universities. This reflected UQ's performance in academic and research indicators, including the number of highly cited researchers and prestigious journal publications.
- UQ researchers achieved the highest number of fellowships and most funding of any Australian university across three Australian Research Council (ARC) schemes: Early Career Industry Fellowships, Mid-Career Industry Fellowships, and Industry Laureate Fellowships. In total, 16 UQ researchers were awarded more than \$19m to advance important research, in collaboration with industry and government partners.

The Vice-Chancellor provided the following updates on the external environment:

- The Federal Government had announced the national growth settings for international student places for 2026. Further details regarding the scheme were expected in October 2025.
- The Racism@Uni Survey developed by the Australian Human Rights Commission would be released in August 2025. The survey was aimed at staff and students to examine the prevalence, nature and impact of racism in Australian universities. UQ would be participating in the survey. The National Student Safety Survey was scheduled to take place next year.
- A Senior Executive Mission to India took place in August led by the Chancellor and Vice-Chancellor. The Queensland Premier would also be leading a mission to India in August, and had invited the universities to participate.

With regard to the dashboard reports, the Vice-Chancellor noted the update on the University's EBITDA forecast, and the incident reported on the Health, Safety and Wellness dashboard, which had no injuries or infrastructure damage reported. In relation to the KPI Strategic Performance Measures, it was noted that: 1) There had been a continued positive trend in female staff representation at Levels D and E; and 2) A correction was noted in relation to the Category 2 – 4 funding due to incomplete data integration into the research management system. This would be remedied and reported on again in the future.

The Vice-Chancellor noted that Senate's Campus Infrastructure Committee had considered the proposal to restore Mayne Hall as a space for events including keynote lectures, music performances, and graduations. The restoration would coincide with the 100th anniversary of the Mayne Bequest in early 2026. Construction of a purpose-built art museum in Forgan Smith Tower would commence concurrently. The new museum would be designed for contemporary installations. In response to a question from a member, it was noted that the art museum would integrate object-based teaching, learning and research, and learning into adjacent spaces to the museum.

The Vice-Chancellor responded to questions from members which included the below responses:

- With regard to the Queensland Commitment Scholarship (previously “UQ Link”), it was noted that the scholarship was designed as a safety net to be determined by QTAC on the basis of financial need considerations. It was expected that many scholarship holders would qualify for other scholarships once enrolled at UQ. An update on UQ’s scholarship strategy would be provided to the December meeting of Senate.
- UQ’s campus culture speaker series “Dialogues Across Difference” was developed with input from the UQ Union, with three planned events each semester. The first series focussed on how to have discussions regarding difficult or polarised topics, and civil discourse. Future iterations of the series would further explore issues relating to inclusion and participation, and anti-racism in Australia.

Strategic Matters

9. Update on UQ’s Molecular Clamp Technology

Dr Dean Moss, CEO UniQuest, attended for this item.

The Chancellor welcomed Dr Dean Moss, CEO of UniQuest, to the meeting.

Dr Moss presented to Senate on Sanofi’s acquisition of ViceBio, the biopharmaceutical company commercialising UQ’s Molecular Clamp technology. This included the company’s origins, its vision, and the key milestones. It was noted that:

- ViceBio was established in 2018 specifically to develop and commercialise UQ’s Molecular Clamp technology for vaccines against life-threatening respiratory viral infections. The deal would be the largest involving a company commercialising intellectual property from an Australian university.
- The acquisition demonstrated the high quality of UQ’s research, and the effectiveness of the University’s intellectual property policies and contract management.
- The deal would have the potential to save lives through innovative vaccine development into the future. The investment reflected the broad potential of the technology to positively impact global health.

In response to questions from members, Dr Moss noted that Sanofi had a track record of making vaccines accessible in developing countries, and the low manufacturing cost of the clamp technology would support broader global access to vaccines. Reflecting on the process, UQ’s policies to ensure IP retention were critical to the successful acquisition.

Academic Matters

10. Update from the Academic Board President

The President of the Academic Board discussed her written report, which covered the notable items from the June to August 2025 Academic Board meetings. The President provided an update regarding:

- Nominations for the Academic Board elections had attracted strong interest, reflecting a high level of engagement across the academic community.
- Consideration was being given to the composition of Academic Board to ensure an appropriate balance of ex officio to elected members.
- UQ’s *Lead through Learning* academic integrity assurance program continued to support students in developing the essential human skills across disciplines, particularly in environments increasingly shaped by artificial intelligence. Members discussed measures undertaken by the University to uphold academic integrity,

which included the increased use of face-to-face teaching and assessments. This approach had been well received by students due to the deeper engagement.

- The review of the composition and terms of reference for the Academic Board Standing Committee had been completed. It was agreed that the Standing Committee would be disestablished, with two new Committees to be established in its place to reflect current governance needs.
- Work was underway to develop a lunchtime series for academic staff on the use of AI in teaching and learning. The initiative aimed to foster a community of practice, and to build a shared knowledge bank of best practices across the University.

11. Academic Board Report

The Academic Board Report, including the Annual Report 2024, was **noted**.

Financial and Operational Matters

Governance Matters

12. Report of the Senate Honorary Awards Committee

The Chancellor noted that, following review by the Honorary Awards Committee, three Honorary Doctorates, and one UQ R.H. Roe Award had been recommended for approval, as outlined in the agenda.

Senate **approved** the conferral of three Honorary Doctorates from 2025 onward:

- The Honourable Susan Brown KC – Honorary Doctorate of Laws;
- The Honourable Peter Applegarth AM – Honorary Doctorate of Laws; and
- Dr Roslyn Hendriks – Honorary Doctorate of Science.

Senate **approved** the conferral of the RH Roe Award to Professor Tracey Bunda.

13. Academic Board 2021 review implementation – update

The 2021 review of Academic Board was **noted**.

Senate Committee Reports

14. Advancement and Community Engagement

The report of the Advancement and Community Engagement Committee was **noted**.

15. Campus Infrastructure

The report of the Campus Infrastructure Committee was **noted**.

Other Matters for Noting

16. Administrative amendments to the Academic Board Policy

Administrative amendments to the Academic Board Policy were **noted**.

17. 2026 Senate dates and 2025 Senate and Committees meeting dates

The Senate dates for 2026 were **noted**.

The remaining 2025 Senate and Committee meeting dates were **noted**.

18. Senate Annual Calendar 2025

The Senate Annual Calendar 2025 was **noted**.

19. UQ Significant Litigation Report – no matters to report

No matters were reported.

22. Any Other Business

The next Senate meeting will be held on Tuesday, 21 October 2025.

The meeting closed at 7.00pm.